

Policy: Gratuity, PF & ESI Benefits

PL No – 4

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Applicability – All Employees on Company Roll

Total Number of Pages – 1

For Gratuity, EPF and ESI benefits, the current policy/law made by the government shall be the only defining criteria, there are no other provisions and so nothing is written internally for the same.

In future if there are any changes in any government policies, then ex- employees who have left cannot claim any arrears.

ok Approved

Written By

Head – HR



Approved
Approved By
Management