

Policy: Security of Employment

PL No. – 61

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Applicability – All Employees on Company Roll

Total Number of Pages – 1

No staff member needs to have any fears for his job if the following conditions are there as a fact:

- 1- Staff Member is doing his work
- 2- On-post the proper hours
- 3- Observing and abiding by the policies of the organization

People who do not do their work are the ones who gets terminated first. People who do their jobs need very little supervision and have all the rights and liberties of the organization. People who do not do their jobs does not have rights as they need too much supervision and spoon-feeding which costs too much time, attention, and finances of the organization. We majorly sack those people who consistently do not do their jobs and create problems for their seniors. If some area/department is running well then, we do not pay attention to rumors/gossip against that department.

Doing your work also can be defined as taking total responsibility of your area and your post and not burdening others with the problems which are part of your responsibility. Doing your work also means that you are abiding by the rules and policies of the organization. It also means to have the ability to foresee the future problems of your area and rectifying them before they actually show up.

Those who do not do their work tend to become liability on others and we do not wish to carry such people as the only thing they do is to breed confusion.

Every post, every position in the organization is there to reduce the confusion of that area to zero. So, if any department is in the state of confusion, it is the duty of everyone in the department to look for those who are breeding confusion and not ending it.

The term “On-Post” means activity in the area of one’s job during the appointed hours. Anything which does not fall in that is “Off-Post” and usually one “Off-Post” person will end up disturbing others who are “On-Post”.

ok Approved
Written By
Head – HR



ok Approved
Approved By
Management